

NATIONWIDE
Arizona Air National Guard
Active Guard/Reserve (AGR) Announcement
JOINT FORCES HEADQUARTERS/HRO
5636 East McDowell Road, Bldg M5710
Phoenix, Arizona 85008-3495
PHONE (602) 629-4826: DSN 853-4826
WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER:
20-199A

OPENING DATE:
17-Apr-2020

CLOSING DATE:
8-May-2020

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:

Air Operations Group Commander, GS-0340-14, O-5/Lt Col - O-6/Col, MPCN: 009531630J

APPOINTMENT FACTOR:
OFFICER ☒ ENLISTED ☐

AFSC:
11F3H

LOCATION OF POSITION: 162nd Wing, Tucson, Arizona

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is **open to current members and those eligible for membership of the (All Units), Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

NOTE: This position is subject to rotating shifts, night shifts, and weekends/holidays.

NOTE: Must be able to obtain and maintain a Top Secret Clearance

NOTE: Minimum prior Squadron Command time- 24 months

NOTE: Must be AWC / SDE complete

NOTE: This is a Key Staff Appointment

NOTE: Applicants must submit AFFMSII Fitness Scoresheet.

NOTE: Applicants must submit Last 4 OPRs.

NOTE: Applicants may also apply as DSG or DUAL STATUS TECHNICIAN via appropriate application channel.

NOTE: Placement/promotion is contingent upon control grade availability.

NOTE: This announcement is concurrently being announced with 20-199T.

INSTRUCTIONS FOR APPLYING:

Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. For Enlisted Members, documents MUST show your ASVAB scores.**
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and DD Form 2992 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

The following documents are not required but strongly recommended for validation of experience/education:

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be postmarked No Later Than the closing date on this announcement.

The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for individuals who are deployed or assigned OCONUS. Please send electronic package, including a copy of deployment orders, by clicking the "Contact Us" link on the Dema.az.gov website then clicking AZNG Human Resources Office link. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

NATIONAL GUARD REQUIREMENTS:

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a Statement of Understanding prior to the closing date of this announcement. If selected you must submit a Waiver for Exceptional Circumstances through the HRO remote to the HRO for approval. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. Individuals selected for Control Grade positions are subject to Control Grade availability.

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Ability to provide direction and leadership to all unit members, including full-time air technicians and AGRs as well as traditional Guardsmen.
2. Ability to program and effectively ensure scheduling/implementation of F-16 Programmed Flying Training for 40-70 F-16 sorties per day maximizing 16 different F-16 US and International syllabi from Basic F-16 qualification up to and including F-16 Instructor qualification. Adept insight concerning foreign disclosure requirements related to International F-16 training.
3. Ability to interact with multiple agencies such as Air Education and Training Command, Air Combat Command, Secretary of the Air Force/International Affairs, Air Force Security Assistance Training, National Guard Bureau, partner F-16 nation leadership up to Secretary of Defense level and F-16 Operations Group Council. Mature ability to instruct in the F-16 platform from Basic to Instructor training level.
4. Ability to communicate effectively both written and verbally.

SPECIALIZED EXPERIENCE: Must possess at least 24 months of F-16 flying squadron commander and fully experienced in National Guard force management to include all statuses of airmen. Must be an experienced F-16 Instructor/Evaluator.

BRIEF JOB DESCRIPTION: This position is located at the 162nd Wing, Tucson, Arizona. The incumbent of this position has the responsibility of serving as Commander of an Air Operations Group (AOG) encompassing 72 F-16's and 70 F-16 Instructor Pilots. As the commander, the incumbent must be knowledgeable in F-16 training and operations and able to ensure a daily flying schedule of 40-70 sorties per day and over 12,000 flying hours per year. The F-16 Operations Group encompasses all National Guard statuses and averages 110 full-time personnel daily. The Commander is responsible for 54 Basic Course Equivalents per year deliverable to Air Education and Training Command and Secretary of the Air Force International Affairs. Foreign disclosure experience and knowledge is paramount in this position.

SELECTING OFFICIAL: Colonel Jeffrey L. Butler
